

The plan is made up of the following benefits:

## **BASIC BENEFITS**

- Basic Life
- Dependent Life
- Basic Accidental Death and Dismemberment
- Long Term Disability
- Voluntary Accidental Death and Dismemberment
- Employee & Family Assistance Program

## **OPTIONAL BENEFITS**

- Weekly Income
- Extended Health Care
- Dental
- Vision
- Chiefs / Councillors / Senators / Elders
- Board of Directors
- Seasonal Employees
- Optional Life



**FIRST NATIONS**  
**INSURANCE SERVICES LTD.**

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Service Business in  
Operation Since 1987**

*“First Nations First”*

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**P.O. Box 2377  
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Toll Free: 1-800-667-4712  
Fax: (306) 763-3255  
[www.firstnationsins.com](http://www.firstnationsins.com)**

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# **GROUP INSURANCE**

**Lac La Ronge Indian Band  
Federation of Saskatchewan  
Indian Nations  
Peter Ballantyne Cree Nation  
First Nations Insurance Services Ltd.**

*“Providing Superior Financial Service to  
Indian Governments and Their  
Employees.”*

**T**he National Indian Financial Corporation (NIFC) group insurance plan was implemented July 1, 1991 and fulfills the following objectives:

- ❖ Protect rights of treaty employees
- ❖ Provides a group insurance plan for eligible employers which provides:
  - relatively uniform benefits
  - a high degree of benefit choice available to the employers, (employees)
  - relatively similar benefits for Status and Non-Status employees
  - plan tailor made to the needs of First Nations, Institutions and Band owned enterprises
  - quality service to all parties involved
- ❖ Provides an opportunity for creating employment for First Nations individuals
- ❖ Provides accountability to employers and members

- ❖ Attains the advantages available by virtue of one large group (rather than many small groups)
- ❖ Improves understanding and communication with respect to the program; and provides for a consistent process of claims administration and adjudication



**T**o join the NIFC Group Insurance Plan the employer chooses the benefit levels desired from the basic benefits and is also able to add a combination of the optional benefits. In this way, each employer designs their own plan to meet the needs of their employees.

**F**or Status employees, the NIFC plan was designed, where applicable, to provide benefits above those provided by Health & Welfare, and the favourable premium rates reflect this.

**M**ore particulars and a specific quotation may be obtained, without obligation, by completing an Employee Census Sheet. The Employee Census Sheets are available from First Nations Insurance Services.